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 From the President's Desk

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## JOB POSTINGS & APPLYING FOR POSTED POSITIONS

As we move into the future with the concept of a paperless society OSEA Chapter 1 has entered into a negotiated agreement with the Eugene School District to allow for an all electronic posting and application process. This process began September 1, 2004, and applies to classified, licensed, and administrator positions throughout our district.

**Announcements:** Your source for posting announcements is the Human Resources webpage ([www.4j.lane.edu/hr/jobs](http://www.4j.lane.edu/hr/jobs)) where you will find a section entitled "Job Opportunities." The weekly postings also continue to be available by phone on the "Job Hotline" at 687-3344 and a paper posting on the main bulletin board at the Education Center.

Postings for positions are no longer put up at each school and department. If you want a paper copy, you need to print it from the HR webpage. However, this is not to be an assigned task for the school secretary. **This is a personal responsibility of each one of you if you wish to have a paper copy of the posting.** If you do not have a computer available to you for this task, the Human Resources Department has dedicated a computer and printer in their office for employee use. You may also check with your building principal or site supervisor. If you have questions about this process or need assistance, you can call 687-3247, and someone in Human Resources will help you.

**Applications:** Sometime late in 2006, the district plans to implement a full electronic application process for posted positions. Applications are now available only on the HR webpage [www.4j.lane.edu/hr/jobs](http://www.4j.lane.edu/hr/jobs). At this time you can complete the application on-line and print it. You may also print the application form and complete it off-line. In either situation, your completed application must be received in the HR Department office by 5 PM on the closing date noted on the posting. You cannot submit your completed application on-line at this time.

**Inside:**

-  The President's Voice
-  Key Train Tutoring/Assessment
-  Chapter Meeting Notice
-  PERS Matters

# The President's Voice

I'd like to take this opportunity to highlight our great organization, provide you some OSEA history, and give you a glimpse of our structure statewide.

## OSEA, A Member's Union

The Oregon School Employees Association (OSEA) was founded in 1938 when a small group of school janitors joined together to form an "association" to promote their trade and provide job-related training. Today, OSEA is an independent, member-controlled and directed Union that reflects the character and spirit of its members, who individually and collectively are responsible for its identity and success.

OSEA represents over 20,000 educational employees working in Oregon school districts, community colleges, education service districts, Head Start agencies, libraries, and park and recreation districts. As one of the largest labor unions in Oregon, and with the second largest membership of educational staff, OSEA is a recognized leader within the state's labor and education community.

## The Membership

The membership of the Oregon School Employees Association consists of secretaries; special education, instructional, and library assistants; custodians; maintenance workers; groundskeepers; bus drivers; couriers; food service workers; nurses; teachers; physical and occupational therapists; interpreters (deaf, hearing impaired, ESL); vision specialists; campus security; braillists; reproduction specialists; computer technicians; ABE instructors; and district office staff, such as bookkeepers and payroll and accounting clerks. In addition to the diversity of workers represented today, OSEA has also expanded its mission and goals from those of an "association" to those of a fully developed "Labor Union."

## Chapters and Governance

OSEA has 139 Chapters (bargaining units) statewide that are divided geographically into seven Zones. Each Chapter has an elected member Executive Board and its own Constitution/Bylaws. Delegates from each Chapter are elected each year to represent their membership at the annual governance meeting called the OSEA Conference. These delegates, in addition to sitting as the governing body of OSEA, also elect statewide officers and a director from each Zone to the OSEA State Board of Directors. The State Board of Directors is the governing body between Conferences.

## Offices and Resources

OSEA offices provide resources that Chapters and members need to successfully accomplish the work of the Union. The State OSEA Headquarters is located in Salem. OSEA also has eight field offices located in Central Oregon, Eastern Oregon, Eugene, North Coast, Pendleton, Portland, South Coast, and Southern Oregon. These offices are the work location for over 40 professional OSEA staff dedicated to meeting the needs of Chapters and the membership.

OSEA resources are used to develop and implement statewide programs, events, and activities; assist Chapters and members with contract negotiations, contract administration, and internal and external organizing; and create/distribute member communications. OSEA also develops/presents job and Union-related trainings/workshops and promotes and protects the interests of members in the political, legislative, and public policy arena through education, political action, and lobbying.

*Jill Simmons, Chapter 1 President*

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SECRETARIES  
SPECIAL ED  
I.A.S  
CUSTODIANS  
BUS DRIVERS  
NURSES  
INTERPRETERS  
CLERKS  
CUSTODIANS  
BUS DRIVERS  
MAINTENANCE  
NURSES  
FOOD SERVICE  
TECHNICAL CLERKS  
COMPUTER TECHS  
FOOD SERVICE  
COMPUTER TECHS  
THERAPISTS

## KEYTRAIN

### TUTORING AND ASSESSMENT

**Tutoring:**

December 8, 2005

3:00 – 6:00 p.m.

Ed. Ctr. Tower Room

December 9, 2005

3:00 – 6:00 p.m.

Ed. Ctr. Tower Room

**Assessment:**

December 12, 2005

3:00 – 7:00 p.m.

Ed. Ctr. Auditorium.

If you wish to sign up for one of these tutoring or assessment opportunities, please contact **Susan at OSEA, 485-1832.**

### EQUITY COMMITTEE

#### OPENING

There is an opening for a classified employee to serve on the District's Equity Committee.

For more information, or, if you would like to serve on this committee, please contact Terry Leary at 687-3338.

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## PERS MATTERS

The November 1, 2005 active member issue of PERS' newsletter, *Perspectives*, will be delayed until December 1, 2005. This will allow PERS to include more up-to-date information regarding the Implementation Plan for the Strunk/Eugene cases.

### PERS Overview Workshop

OSEA Zone IV will be sponsoring a PERS Overview Workshop on November 15, 2005 in the Coos Bay Chapter 33. The workshop will begin at 5:00 p.m. at Marshfield High School in the Cafeteria. If you wish to attend, please RSVP the Salem office @ 1-800-252-6732.

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## ERGONOMICS FOR SPECIAL EDUCATION

On October 7 and 8, Dianna Lee of Adams Elementary and Linda Warner of Sheldon Life Skills attended a workshop entitled "Ergonomics for Special Education." It was held at Portland Community College and sponsored by the American Federation of Teachers (AFT) and the Oregon School Employees Association (OSEA).

Dianna and Linda will be offering a free workshop on this topic for Chapter 1 members. Details will be announced at a later date.

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## **WEBMASTER FOUND!**

I am pleased to announce OSEA Chapter 1 now has its own official webmaster. One of our very own co-workers, Ruth Mann, from Meadowlark/BV has volunteered to manage our webpage for this Chapter. Our sincere thanks to you, Ruth, for coming forward and volunteering.



### **Check it out!**

- <http://www.osea.org/>
- Chapter Websites
- Chapter 1

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## **General Chapter Meeting**

The next General Chapter Meeting is set for **November 17, 2005** at **Bertha Holt Elementary School**.

Please join us in the commons area just after you enter the school past the main office. Our meeting is from 4:30 – 5:30 p.m.

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## **Oregon Supreme Court Rules in Favor of Portland School Custodians**

The Oregon Supreme Court, in a split decision (4-3), has ruled that the Portland Public Schools violated state law when it contracted the 300 Portland School Custodians to the Portland Habilitation Center (PHC) in 2002. The court ruled that the district is required to follow a 1937 state civil service law when hiring custodians; those hired are employees of the district, not employees of a private company.

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## **Building Steward Celebration**

On October 27, 2005 OSEA Chapter 1 honored its Building Stewards with a dinner at the Oregon Electric Station. Each Building Steward was presented with a Certificate of Appreciation for his or her commitment to the Classified Employees in our district. Building Stewards were presented with Name Badges recognizing them as the Building Steward for their individual site/school/department. For those of you who were not able to join us, Jill will be stopping in soon to deliver your certificate and name badge. Thanks and gratitude for your help in making our chapter strong.



2005/2006

**CHAPTER 1 OFFICERS**

**President:**

Jill Simmons,  
OSEA Office 485-1832

**Vice President:**

Kathy Wiebke,  
Meadowlark, 687-3368

**Secretary:**

Linda Warner  
North Eugene HS, 687-3261

**Treasurer:**

Judy Haack,  
Willagillespie, 687-3361

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**AREA REPRESENTATIVES**

**North:**

Suzanne Hinshaw, ext. 3349

**Sheldon:**

Pete Mooers, ext. 3368

**South:**

Joann Smith, ext. 3286

**Churchill:**

Cecelia Sloan, ext. 3241

**Ed Center:**

Open

**At Large:**

Kathie Tagwerker, ext. 3286

**Transportation:**

Open

**Facilities:**

Jack Geoghegan, ext. 3257

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**MEMBER ORGANIZERS**

Kathie Tagwerker, ext. 3286

Kathy Wiebke, ext. 3368

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**FIELD REP, OSEA**

Rick Shidaker 485-1832

*Newsletter Author Jill Simmons*

*Newsletter Editor Carol Tshiony,  
ext. 3318*

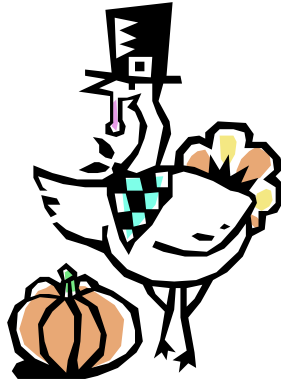
**TREASURER'S REPORT**

**General Operating Funds**

Account Balance	
as of :	9/30/05
Business Shares	\$31.13
General Fund 22	\$ 3,922.91
Certificate Fund 42	\$ 7,508.44
Checking Account	\$ 422.24
Total	\$11,884.72

**President's Release Funds**

Account Balance	
as of :	9/30/05
Release Fund 21	\$ 7,653.78
Total	\$ 7,653.78



Happy Turkey Day To You All