



NEWSLETTER

Beaverton Chapter #48

February 2008

Contacts:

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Beaverton Classified
Employees!!

PRESIDENT'S CORNER

After a very diversified weather month in January, February is upon us. THE RESULTS ARE IN - WE ARE NOW OSEA AN AFFILIATE OF AFT. Go to the website at OSEA.org. for more information. I just wanted to tell all of you that I am proud of our membership and glad to see the members of this chapter attended the affiliation meetings, read their mailings, and voted. Our chapter took the time to ask the important questions (why affiliate, is this the right time, and is OSEA going to change), digest all of the written material and then mail in their ballots. It was the asking of the questions and the time you all took that tells me you care what course of action your union takes and that the future of our union is important to each and every one of you. Check the OSEA website, your chapter website and online folder, and your OSEA Journal for more news regarding the affiliation.

I want to add that if you did not receive a ballot or are not receiving monthly information, you might want to check the status of your membership with OSEA. Remember to be an "active" member rather than a "fair share" member you must sign the union card and return it to either Terry Graham (Hazeldale), me or the Salem OSEA office. Being a signed member gives you the right to vote on contracts, officer elections, by-laws for your chapter, run for conference delegate or chapter offices, state OSEA elections, and apply for scholarships for you and for your children/grandchildren. All members pay dues and are represented equally. To get involved and have a say in who represents you, what we vote on, how we govern our chapter and how we govern at the state OSEA level, you must have signed that card. I feel this is so important. Again if you are not sure if you are a card signed, active member, or if you wish to sign a card, please email me or Terry Graham via the District First Class. We will make sure you receive the card and any necessary information.

There are many exciting things happening throughout the District especially with the next round of improvements to the many buildings with the BSD bond. The BSD School Board recently approved the purchase of the Capital Center giving us much needed space for new programs and creating more jobs and better opportunities. In a time when there is talk of recession, I can not help but be glad that we are a District that is moving forward.

Sincerely,

Steve Specht
OSEA Chapter 48 President
Beaverton High

Thank you OSEA Members

I would like to thank the members OSEA Chapter 48 and OSEA State-level for your gifts and support you have given us since our home in Vernonia was flooded on Dec 3. My wonderful co-workers/friends in Nutrition Services & friends at the Administration Center went out of their way to show us how much they care & it's been overwhelmingly wonderful.

One week after the flood, I accidentally punctured my right palm (my dominant hand), cut a nerve in half and had surgery over Winter Break to re-attach the nerve. Between the flood and my accident, our lives have been turned upside down and we are just taking it day-by-day and trying to stay positive, but it hasn't been easy. I am very blessed knowing how much you all care as well as being showered with an amazing love by my husband - it's what's kept me going. There is so much red tape, so many meetings to attend, so many things to learn, it's quite overwhelming - and it's only the beginning. Each time we are given some encouraging news about beginning our rebuilding efforts, another agency comes in and delays the efforts for one reason or another. Our original goal of having our 're-moving in' celebration in June (our 2-year anniversary of owning our home) may be out of the question, but we are still hoping.

Now for the good news.....I was released to come back to work on Jan. 28. YAY! After being gone for 2 months, I was so thankful for getting back some "normalcy" in my life and excited to be back at work.

Thank you again for your support, it's been really wonderful.

Sincerely,

Catherine Helmer (formerly Bome)
Secretary to Susan Barker, R.D.

OSEA Web address:

<http://osea.org/48>

Greg Poulin/Webmaster Ridgewood Elementary

Newsletter Editor/Letty Anderson/Elmonica

February Calendar of Events

- 1 Lou Gerber Scholarships due in Salem Office
Resolutions Due in Salem Office
Blazers vs. Knicks @ Rose Garden / 7:00pm
NO CHAPTER 48 GENERAL MEETING IN FEBRUARY
- 4 BSD School Board Meeting @ Beaver Acres / 6:30pm
- 8 Winterhawks vs. Tri Cities @ Memorial Coliseum / 7:30pm
- 18 HOLIDAY - Presidents Day
- 19 Chapter 48 Executive Board meeting
- 23 State OSEA Executive Board Meeting @ Salem Office
- 29 Blazers vs. Lakers @ Rose Garden / 7:00pm

Calendar provided by Kathleen Juskowiak/ERROL HASSELL
Secretary II/OSEA Chapter 48 Secretary

New Online Application Process

The Northwest Regional ESD, developer of our prior employment vacancy posting and applicant tracking system, is no longer able to support upgrades and modifications to our system. Therefore, the Beaverton School District has transitioned to a new applicant system hosted by EdZapp. The old employment application system was retired on February 4th.

How to Apply For New Vacancies

New vacancy postings are listed on the EdZapp site in an area dedicated for use by the Beaverton School District. District vacancies will continue to be posted on First Class in the District Announcements folder. You can no longer apply for vacancies using the old application system. If you plan to apply for promotion or transfer to a posted position, you must apply using the new system.

About EdZapp

While many aspects of our vacancy posting, recruiting, and interviewing process remain the same, the EdZapp interface looks completely different. EdZapp's modular design allows us to gather information specific to the type of position(s) our applicants are interested in pursuing. An application can be built in stages, saving and updating entries along the way. Once the application is complete, the applicant can apply for an open position or may choose to watch and wait for an opening of interest to be posted.

If you know someone who is interested in employment with the Beaverton School District, please encourage them to begin the application process in the new system by following the link on the District's Employment page. Anyone who already has an application on file with EdZapp can simply log in through the link on our Employment web page, complete a few questions specific to the Beaverton School District, make their information visible to us, and/or apply to a specific vacancy posting.

Questions

If you have questions about the new system, feel free to call Becky Kaluza/BSA HR Analyst at ext. 4343