



NEWSLETTER

Beaverton Chapter #48

May 2008

Contacts:

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Proudly representing

1844

Beaverton Classified
Employees!!

PRESIDENT'S CORNER

As April comes to a close, it is time to announce the results of the elections for Chapter Officers and Conference Delegates. Your chapter officers for 2008-2009 are as follows:

President	Terry Graham
1st V. President	Steve Specht
2nd V. President	Jim Campbell
Secretary	Diana Hess
Treasurer	Jean Gorton

Conference delegates are Terry Graham, Steve Specht, Jim Campbell, Diana Hess, Jean Gorton, Jeff Amunrud, Robert Bowles, Marqui Fulton, Natalie Harger and Rene Reyes.

I want to say **THANK YOU** to all of you for the trust and support you have shown me over the past three years that I have served as your Chapter President. The time has now come to welcome the new president to the helm.

This upcoming year will bring challenges for our chapter as we are going to be negotiating a new contract. At the same time our district will see a decline in new enrollment which means a tightening of the belt where finances are concerned. Even hearing this news, I feel so proud when I visit sites throughout the district and find the caring classified professionals completing their daily tasks from those that provide our students with meals, transportation, clean and safe environments, to those that help with resources for our students in the libraries and classrooms. It is your caring and dedication that makes everyone of you such excellent educators. For this each of you should be proud.

Remember to recognize your fellow workers as it is our **BSD TEAMWORK** that makes the difference.

Again a big thank you to all of you!

Sincerely,

Steve Specht
OSEA Chapter 48 President
503-319-8190

BSD Staff Development Update

Classified Staff Development for the 2007-2008 school year has come to a close. We had a successful year adding some new, valuable training events. We also have added to our Professional Library's training video collection as well as being able to offer training designed for our BSD substitutes especially in the area of Special Education. Due to some budget constraints and the realignment of training events to our 5 year school district goal of increasing academic achievement district wide with special emphasis on literacy and mathematics, we will not be offering our 2008 Summer Institute in June but rather with this new alignment Summer Institute will be held in August (the week of August 11th). New Staff Academy will be held for all new hires on August 19th. Beginning August 20th, in-services will be held for some departments such as BSD Support Staff, Transportation, etc. On August 21st BSD will again hold its Diversity Summit which is open to all BSD staff. Please continue to check the BSD Staff Development page and browse to register for classes/events of interest to you. IT will hold its Summer Camps and Communication 101 training throughout the summer. Please take advantage of these wonderful offerings. Have a good summer; we look forward to seeing you in August.

Kristi Crooks
Classified Staff Development
Teaching and Learning
503-591-4183

Retirement and You

A last minute reminder that if retirement is in the near future for you, think about joining ROSE, our Retired Oregon School Employees, and continue all the benefits of OSEA plus our new exciting benefits through AFT. The biggest benefit could be the life insurance policies through OSEA (cost \$24 per yr) and AFT \$12,000 life insurance free first year (continuable at very reasonable rates). Your Beaverton Chapter 48 will pay your first year's membership in ROSE should you choose to join. Questions, contact Zone I ROSE Coordinator, Kristi Crooks at 503-547-5210.

Kristi Crooks
Classified Staff Development
Teaching and Learning
503-591-4183

Letty Anderson/Newsletter Editor/Elmonica

May Calendar of Events

- 2 AFT National Convention Delegates Ballots Due
- 7 Chapter 48 Scholarship Committee Mtg.
- 12 School Board Mtg 6:30pm @ Five Oaks
- 13 Chapter 48 Executive Board Mtg.
- 17 State OSEA Board Meeting / Salem
- 19 Chapter 48 General Mtg @ Aloha-Huber Park
- 26 HOLIDAY / Memorial Day

Calendar provided by Kathleen Juskowiak/Erroll Hassell
Secretary II/OSEA Chapter 48 Secretary

Negotiating With Integrity

(A few insightful words by Dr. Chester L. Karrass as we get ready to enter into our bargaining season.....)

Negotiating is more than a discussion of issues of a signed agreement. Negotiating is an unwritten judgment on the quality and character of the participants. In reaching that judgment, integrity is the key element. Integrity makes the deal work. There is no substitute for it. The absence of integrity cannot be offset by intelligence, competence or tight legal documents. Without integrity, no deal, however carefully written, is worth much. Built into the transaction must be a high sense of values, the generosity to resolve subsequent difficulties equitably, and a commitment to meet the intent of the agreement. Integrity is always a big part of the price. Wherever it is lacking, you'll find yourself shortchanged.

OSEA Web address:

<http://osea.org/48>

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