



NEWSLETTER

Beaverton Chapter #48

October 2008

Contacts:

Terry Graham, President

Hazeldale Elementary
20080 SW Farmington Rd
Beaverton, OR 97007
503-259-3860

Shawna Harris, OSEA

3635 SW Hood Ave
Portland, OR 97239
503-223-1807
503-819-2251 (cell)

OSEA Salem Office

4736 Liberty Rd. South
Salem, OR 97302
1-800-252-6732



Proudly representing

1795

**Beaverton Classified
Employees!!**

The Prez Sez!

by Terry Graham

On November 4th history will be made in our great country. We will either have our first African American President or our first female Vice-President. Our U.S. Senator is up for re-election and, on the home front here in Oregon, there are important state-wide ballot measures affecting education and labor which could silence your voice in Salem.

OSEA has taken a position opposing all five of the following ballot measures:

- Measure #58 (Language Instruction Prohibition)
- Measure #59 (Federal Tax Deduction)
- Measure #60 (Teacher Merit Pay) sponsored by Bill Sizemore
- Measure #64 (Paycheck Deception) sponsored by Bill Sizemore
- Measure #62 (Lottery Redistribution) sponsored by Kevin Mannix

If passed, Measure #62 will take lottery money away from schools. All of these ballot measures have the potential to greatly affect education and our jobs.

OSEA has taken a position supporting the following two ballot measures:

- Measure #54 (Voting Eligibility for School Elections)
- Measure #56 (Elections Decided by Majority)

Over the next few weeks you will be receiving information on all of these ballot measures from OSEA and AFT. Please take the time to read them, as it will help you to make informed choices. Voting is one of our greatest freedoms as Americans. If you are not registered to vote, now is the time to do so. If you know of someone who is not a registered voter, encourage them to get registered. Also, if you have moved since the last time you registered, you will need to do an address change to receive your ballot.

This is also a big voting year for Chapter 48, as we will be voting on a new contract in a few months. You have to be a signed union member to vote, so if you know of someone that is not a signed member, encourage them to go to their building rep or to any Board member and get it done.

You will want to have a say on this contract!

Are You Receiving the Correct Number of Breaks?

By Shawna Harris

Classified employees often have questions about the number of breaks they are entitled to under the law and/or the contract. The law says that hourly employees are entitled to one (1) ten (10) minute break per every four (4) hours or major portion thereof. As all of you mathematicians have already calculated, anything more than two (2) hours is a major portion of four (4) hours. Therefore, any classified employee working MORE THAN six (6) hours is entitled to TWO (2) paid breaks, as well as an unpaid meal period. If an employee works EXACTLY six (6) hours, he/she would only be entitled to one (1) paid break, as well as the unpaid meal period. A part-time employee working MORE than two (2) consecutive hours should also be receiving one (1) paid break. In most cases, the employer will schedule an unpaid meal period only for those employees working six (6) hours a day or more (as required under the law) but may choose to schedule a meal period even for an employee working less than six (6) hours per day. Meal periods are generally thirty (30) minutes.

Furthermore, while the law provides for ten (10) minute breaks, our contract provides for fifteen (15) minute breaks. So, if you are entitled to more than one break, each break should be fifteen (15) minutes in length. If you have questions, you can contact President Terry Graham or Field Representative Shawna Harris. You can also review the contract language contained in Article 18 or visit the Oregon BOLI (Bureau of Labor and Industries) website and click on Rest and Meal Periods.

* * * * *

October Calendar of Events

- 6 Chapter 48 Executive Board Meeting
- 6 BSD School Board Work Session
6:30pm @ Admin Building
- 10 Teacher Work Day – no students
- 13 Chapter 48 GENERAL MEETING
5:00pm @ Beaver Acres library**
- 20 BSD School Board Business Meeting
6:30pm @ Admin Building
- 25 OSEA State Board Meeting / Salem
- 31 Quarterly Grading Day / Trimester
Staff Development Day – no students

Am I a member?

If you are wondering whether you will receive an AFT benefits package here is how to find out. Just send an email with the question, "Am I a member?" to:

beavertonmembership@osea.org.

You should receive a response within 24 hours. If the response indicates that you are not a member contact one of the following Chapter 48 board members. We'll get a membership card to you. Complete and sign the membership card and return it to Terry Graham @ Hazeldale. Terry will ensure delivery of the membership card to the Salem OSEA office. After that you will receive your new OSEA/AFT member benefits package.

Your Chapter 48 Executive Board:

President:	Terry Graham
1 st Vice President:	Steve Specht
2 nd Vice President:	Jim Campbell
Treasurer:	Jean Gorton
Secretary:	Dianna Hess

Web addresses:

<http://osea.org/48>
<http://aft.org>

*Greg Poulin, Webmaster / Ridgewood Elementary
Kathleen Juskowiak / Editor / Errol Hassell Elementary*