



# NEWSLETTER

Beaverton Chapter #48

February 2009

## Contacts:

**Terry Graham, President**  
Hazeldale Elementary  
20080 SW Farmington Rd  
Beaverton, OR 97007  
503-259-3860

**Shawna Harris, OSEA**  
3635 SW Hood Ave  
Portland, OR 97239  
503-223-1807  
503-819-2251 (cell)

**OSEA Salem Office**  
4736 Liberty Rd. South  
Salem, OR 97302  
1-800-252-6732



Proudly representing  
**1732**  
Classified Employees

## The Prez Sez!

by Terry Graham

Hello! I hope everyone had happy New Years and enjoyed their extended winter break. I hope Santa granted everyone's wishes and that they enjoyed all the food, snacks and shopping sales the next day. This winter weather has been unbelievable: I missed out on Christmas with my grand-daughters that live in Bend due to it! I am sure a lot of us have some weather stories we could share.

As you know, the District had to cut \$4.2 from the budget, as requested by the Governor. I was asked to serve on the Finance Committee, working with district officials and the BEA. The on-going process of cutting \$4.2, hopefully without any job losses for the remainder of the school year, is an interesting process. So far the cuts have been across the board. As revenue forecasts continue to change our focus remains to protect student instructional time and employees' jobs to the maximum extent possible.

Looking ahead to 2009: On January 13th our OSEA team met with the BSD team to start the negotiation process on our new contract. The survey we sent out was very successful and had a tremendous response. I would like to thank everyone for taking the time to fill it out.

Please remind fellow classified employees who are "fair share" members that they will not be able to vote on the contract ratification. If they need to sign a membership card, they can contact Jim Campbell at Elmonica for a card to sign and return to him.

*I wish everyone a Happy New Year in 2009.*

## Everything You Always Wanted to Know About Inclement Weather & More. . . By Shawna Harris

Here we are again, navigating our way through a return to work after several days off due to inclement weather. Understandably, we have received many questions about pay issues and possible make up days. Here is what we know so far:

The contract language reads, *"If the District determines schools and offices are to be closed to both students and staff, classified employees will be paid their normal daily rate for the duration of the closure. If the employer chooses to adjust the school calendar to make up for the missed days, employees may be expected to work the additional day(s) without further compensation."* At this point, we do not know how many days the district will decide need to be made up. **The important thing to remember is that everyone will be compensated for those closure days. There will be no loss of pay due to the closure.**

If an employee had pre-arranged to use personal time, emergency leave, sick leave or vacation during a closure day the leave will still be charged against the appropriate leave balance, just as if the closure days had not occurred. Employees will not be allowed to retroactively change time from, for example, sick leave. The employer's reasoning is that those employees were not, in fact, able to report to work had there been no closure. We are working with the District to determine how leave balances will be adjusted if additional instructional time is added on days employees would not normally work.

We realize this can be confusing. Please feel free to contact Terry Graham or Shawna Harris with any questions or concerns you may have.

On a lighter note, let's hope we've seen the last of the snow and ice for the season!

Mark your calendar:

**Next General Meeting  
Feb. 9th!**

. (Monday) 5 p.m. @ Aloha HS /Room F6

## Any Webmasters Out There?

Have you ever dreamed of being a Webmaster? We are looking for a volunteer to manage the Chapter 48 area on the main OSEA website. Not too complicated or demanding, and could be fun. Go to <http://osea.org/48> and give it a look. Questions and responses can be sent to Terry Graham.

## February Calendar of Events

By Dianna Hess

- 2 ~ Chapter 48 Executive Board Meeting
- 9 ~ BSD School Board Business Meeting  
6:30pm/Admin Center
- 9 ~ **Chapter 48 General Meeting @ AHS 5pm**
- 16 ~ *PRESIDENTS DAY*
- 23 ~ BSD School Board Work Session/Admin Center

## Your Negotiating Team

**Making up the committee that will negotiate the new classified employee contract with the Beaverton School District will be:**

- Marcella Semet, Beaver Acres
- Donald Prescott, WHS
- Barbara Newman Tannock, AHS
- Kirk Wilkins, Transportation
- Casey Schleich, BHS
- Jean Gorton, IT
- Shawna Harris, OSEA
- Steve Specht, BHS
- Terry Graham, Hazeldale

## Am I a Member?

Everyone pays dues, but you must be a signed member to vote. If you are unsure of your status, just send an email with the question, "Am I a member?" to:

[beavertonmembership@osea.org](mailto:beavertonmembership@osea.org).

You should receive a response within 24 hours. If the response indicates that you are not a member contact one of the following Chapter 48 board members. We'll get a membership card to you. Complete and sign the membership card and return it to Terry Graham @ Hazeldale. Terry will ensure delivery of the membership card to the Salem OSEA office. After that you will receive your new OSEA/AFT member benefits package.

## Your Chapter 48 Executive Board:

<b>President:</b>	<b>Terry Graham</b>
<b>1<sup>st</sup> Vice President:</b>	<b>Steve Specht</b>
<b>2<sup>nd</sup> Vice President:</b>	<b>Jim Campbell</b>
<b>Treasurer:</b>	<b>Jean Gorton</b>
<b>Secretary:</b>	<b>Dianna Hess</b>

Web addresses:

<http://osea.org/48>  
<http://aft.org>

**Greg Poulin, Webmaster / Rldgewood Elementary**  
**Kathleen Juskowiak, Editor / Errol Hassell Elementary**