



NEWSLETTER

Beaverton Chapter #48

October 2009

Contacts:

Terry Graham, President

Hazeldale Elementary
20080 SW Farmington Rd
Beaverton, OR 97007
503-259-3860

Shawna Harris, OSEA

3635 SW Hood Ave
Portland, OR 97239
503-223-1807
503-819-2251 (cell)

OSEA Salem Office

4736 Liberty Rd. South
Salem, OR 97302
1-800-252-6732



Proudly representing

1746

Beaverton Classified
Employees!!

The Prez Sez! by Terry Graham

Welcome back everyone from your summer. I hope everyone enjoyed themselves, enjoyed the sun and spent time with loved ones.

The OSEA annual conference was at a new location this year. It was held at the Salem Conference Center. It's a very nice facility. We had a full 10 delegates seated. Your chapter was presented an award for its membership increase from 74% to 85%. Good job to everyone that helped at getting non members signed up. Congratulations chapter Secretary Dianna Hess for the award she received for her hard work on recruiting Site Reps last year.

Please welcome Lawrence Rajotte from Cedar Park Middle School as your Government Relations Officer.

There will be a committee reviewing the Chapter by-laws this year. The last time it was done, was in 2001.

Due to the late school start this year our first chapter meeting will be held on Oct. 12 at Beaver Acres. Watch your OSEA First Class folder for more information. Your officers will be sworn in by the new Zone Rep. I look forward to seeing everyone attend.

Springville Elementary School opened this year. I welcome the staff and wish them a good first school year.

Please remember to watch for children crossing the street and getting on/off school buses while driving. Also be careful when driving through school zones. Speeding in the 20mph zones can result in a hefty fine.

Please support the Vernonia School Bond that is coming on the ballot.

I wish everyone a great school year. I am proud and look forward to serve as your president again this school year.

Terry



Hearts & Flowers Help

By Kirk Wilkins

Hearts & Flowers needs your help! If you know of an OSEA member or member's family who could use a card letting them know that we are thinking of them, then contact Kirk Wilkins through district e-mail with contact info so that we can let them know they are in our thoughts. Thanks.

New Meal & Rest Period Language Changes

By Shawna Harris / OSEA Rep

On page 41 of the new contract, you will find the new language we negotiated for meal periods and breaks. We are confident you will find the language much clearer than what we had before. As you can see below, it clearly spells out how many breaks employees are entitled to depending on how many hours per day they work. Administrators have been made aware of the new language, however, if there seems to be any confusion at all in your building, please feel free to share the actual contract language with your administration. While it is the administration's responsibility to schedule adequate time for meal periods and breaks, please be proactive and be an advocate for yourself. If you have any questions, contact a chapter executive board member or Shawna Harris.

“Under normal circumstances, each employee who works six or more consecutive hours per day shall be entitled to an uninterrupted meal period of at least 30 minutes and not more than one hour. Such meal period shall be scheduled by the employee's supervisor and be as close to mid-shift as practical. Such meal period shall be without pay and shall not be credited as time worked for any purpose.”

“Employees are entitled to a paid 15 minute rest period for every four-hour segment or major portion thereof of the employee's work period.” A "major portion" of four hours means any segment greater than two hours. For work periods less than two hours, no rest or meal period will be given. For work periods over two hours but less than six hours, one 15 minute rest period will be given. For work periods of six hours, one break and one meal period will be given. For work periods over 6 hours, two 15-minute rest periods and one meal period will be given.

**The first General Meeting
of the 2009-10 school year
Oct 12th 5pm @ Beaver Acres**

OSEA Grants & Scholarships!

There are some great grants and scholarships available through OSEA. Take a look ~ applications are due by Nov. 5th:

http://www.osea.org/pages/Scholarships/OSEA_Scholarships.html

October Calendar of Events

By Dianna Hess

- Oct 8 National Children's Day
- Oct 11-17 National School Lunch Week
- Oct 12 Columbus Day Observed
- Oct 16 National Boss Day
- Oct 12 Chapter 48 Mtg 5pm @ Beaver Acres
- Oct 25 Mother-In-Law Day
- Oct 26 School Board Mtg 6:30pm @ Central Office
- Oct 31 Halloween

Nov 1 - Daylight Savings Ends - Remember to set clocks back one hour and change your batteries in your smoke detectors as well!

Your new Chapter 48 Executive Board:

| | |
|---------------------------------------|---------------------|
| President: | Terry Graham |
| 1st Vice President: | Kirk Wilkins |
| 2nd Vice President: | Jim Campbell |
| Treasurer: | Jean Gorton |
| Secretary: | Dianna Hess |

Am I a member?

Send an email with the question "Am I a member?" to:
beavertonmembership@osea.org

You should receive a response within 24 hours. If the response indicates that you are not a member, contact one of the Chapter 48 board members. We'll get a membership card to you. Complete and sign the membership card and return it to Terry Graham @ Hazeldale. Terry will ensure delivery of the membership card to the Salem OSEA office. After that you will receive your new OSEA/AFT member benefits package.

Web addresses:

<http://osea.org/48>
<http://aft.org>

*Webmaster / Greg Poulin, Ridgewood Elementary
Editor / Kathleen Juskowiak, Errol Hassell Elementary*