



Oregon School Employees Assoc. Madras Chapter 54

Chapter Chatter

October, 2008

We hope to see you on Tuesday, Oct. 21, 5:30 pm at Metolius Elementary Library.

Agenda: Oct. 21 Chapter Meeting

1. Call to Order
2. Pledge of Allegiance to the Flag
3. Welcome and Introductions
4. Approval of minutes of the May and Sept. meetings
5. Executive Board Report: Monthly meeting with Superintendent, chapter survey
6. Treasurer's Report
7. Field Rep Report from Bob Bradetich: Nov. 2008 ballot measures
8. Announcements and Upcoming Events: BER, Steward, and LERC trainings
9. Committee Reports: Sunshine—Jennifer Ross; Membership—Bear Ross; Government Relations—Nikki Carson; MOSI—Bear Ross; COCAP—Nikki Carson; Negotiations—Nikki Carson
10. Unfinished Business
11. New Business
12. Good of the Order
13. Door Prizes & "Cash Drawing"
14. Adjournment

BER and Steward Trainings in November

BER/Stewards are an integral and important part of OSEA's ability to assist our members. Our BER/Stewards are our eyes, ears, and sometimes arms and legs in the workplace. Because members know their schools and workplaces better than our staff ever could, they are our most important assets. Being a BER/Steward involves a bit more responsibility than just being a member, so it's not always for everyone; but the satisfaction of knowing you've made a big difference in someone's life can be a worthy reward. Our BER and Steward trainings are available to all members and you do not need to volunteer to be a BER/Steward to attend. If you want to know more about how your contract works, how to interpret the language in it, what constitutes a grievance, how

to deal with management, how to investigate a possible grievance, and what rights you have in the workplace as a Union member, then this type of training is for you. A trained group of Chapter members can make the difference between having power and being powerless. Volunteer to join the heart of OSEA and make a difference for your fellow workers. Contact Nikki Carson or Bear Ross to sign up for one or both of these trainings.

BER/Site Rep Training

Tuesday, Nov. 18, 6:30 pm
following the chapter meeting

Steward Training

Fri., Nov. 14, 6-9 pm and Sat.,
Nov. 15, 9 am-4 pm, Redmond

"How's Our Driving?" Survey to take pulse of chapter

We want to know what you think of your union chapter. To that end, Chapter 54's executive board will be distributing a survey to all members in November with the goal of soliciting honest opinions and constructive criticism. Questions will address issues such as chapter leadership, connectivity and cohesion among members and leadership, communications, trainings, and dues, among others. There will also be a write-in section where members can elaborate about issues that particularly concern them.

The survey is designed to be anonymous, so members are encouraged to be forthright in their opinions about how the way the chapter is run. Surveys will be distributed in November via Site Reps. Please submit your completed survey to your Site Rep, who will then forward them to Bear Ross, Membership Committee Chair. Survey results will be compiled and discussed with the membership in December.



**OSEA Ch. 54
Executive Board**

President:

Nikki Carson

Metolius Elementary

ncarson@crestviewcable.com

Vice President:

Bear Ross

Warm Springs Elementary

bross@509j.net

Secretary:

Shonagh Preston

Madras High School

mhpresto@crestviewcable.com

Treasurer:

Karen Koolhaas

Madras Elementary

kjcowsrkool@aol.com

**OSEA Field
Representative:**

Bob Bradetich

541 420-2937

bob@osea.org

Ch. 54 is on the Web!

See us at

www.osea.org

under "Chapter Websites,
Madras Chapter 54"

Check out the benefits
and discounts you enjoy
as an OSEA member
under "Member Benefits."



OSEA HEADQUARTERS

4735 Liberty Rd S

Salem, OR 97302

(503) 588-0121

1-800-252-OSEA (6732)

Upcoming Events.....

Conferences/Inservice: Thursday and Friday, Oct. 16-17; no school

Chapter Meeting: Tuesday, Oct. 21, Metolius Elementary Library 5:30 pm

Late Start Schedule: Wednesday, Oct. 22

State Board Meeting: Saturday, Oct. 25 Salem

School Board Meeting: Monday, Oct. 27, JCMS 7:30 pm

Election Day: Tuesday, Nov. 4 VOTE!

School Board Meeting: Monday, Nov. 10 Warm Springs Elementary

Steward Training: Fri., Nov. 14 6-9 pm and Sat., Nov. 15 9 am-3 pm, Redmond

Chapter Meeting: Tuesday, Nov. 18, Metolius Elementary Library 5:30 pm

BER/Site Rep Training: following Nov. 18 chapter meeting

Late Start Schedule: Wednesday, Nov. 19

School Board Meeting: Monday, Nov. 24, SSB 7:30 pm



GET OUT AND VOTE!!!

We Americans are privileged to live in a democratic society. It's time to participate in that democratic process by reading up on the issues involved in Election 2008. Do you know who's running for all the open positions in your district? Do you know the basics about all the Oregon ballot measures? There are several opportunities in your community to learn more about what's on your ballot. One of them is to hear an OSEA rep explain the ballot measures and their likely impact on education and school employees. Come to the Oct. 21st chapter meeting to learn more. **VOTE NOVEMBER 4TH!!!**

Site Reps and Stewards of Chapter 54

BERs (Site Reps)

Buff Elementary: Louise Bilteau Work 475-2457; no email

JCMS: Charlene Grant Work 475-7253

Madras Elementary: Jennifer Ross Work 475-3520; jenniferross10@gmail.com

Madras High School: Misty Adams, Trina Herman Work 475-7265;

mradsams@509j.net, therman@509jnet

Madras High School Annex: Kim Urbach Work 475-4820; no email

Maintenance: Bear Ross Work 553-1128; bross@509j.net

Metolius Elementary: Linda Hale Work 546-3104; lmhale50@yahoo.com

Support Services: Linda Dupont Work 475-6192; ldupont@509j.net

Transportation: Cindy Struck Work 475-3360; no email

Warm Springs Elementary: Ellen Ames Work 553-1128; eames@509j.net

Trained Stewards

Metolius Elem.: Nikki Carson Work 546-3104; ncarson@crestviewcable.com

JCMS: Tonya Davis Work 475-7253; tdavis@509j.net

Madras Elem.: Karen Koolhaas Work 475-3520; kjcowsrkool@aol.com

MHS: Shonagh Preston Work 475-7265; mhpresto@crestviewcable.com

Warm Springs Elem.: Bear Ross Work 553-1128; bross@509j.net