

# WESDEA OSEA CLASSIFIED EXPRESS



WESDEA OSEA Chapter 95

January, 2007

Volume 1, Issue 1

## ERB Election Results

### Executive Board

- **Kathy Bonogofski**  
President  
kathy.bonogofski@wesd.org
- **Vacant**  
Vice President
- **Vacant**  
Secretary
- **Kathleen Adamson**  
Treasurer  
kathleen.adamson@wesd.org

The result of the ERB election was OEA: 103, WESDEA-OSEA: 55 and No Representation: 15. It is disheartening to announce that our licensed/certified brothers and sisters will no longer be part of WESDEA-OSEA Chapter 95. Licensed and Certified employees will now be represented by OEA.

WESDEA-OSEA Chapter 95 will continue as a strong unit representing classified employees and we will be establishing a Member-At-Large chapter for our licensed/certified WESDEA-OSEA supporters who want to remain OSEA members.

Our Chapter will be notifying you regarding a special meeting to discuss contract negotiations for classified employees. We will

continue to build a strong chapter and have an active voice in the WESD workplace while we represent the best interests of our members.

I would like to thank everyone who supported the WESDEA-OSEA in this election. Although the outcome is not what we planned, I am proud of the campaign run by our Unity Committee and OSEA. I know that I will continue to be proud of our members as they step forward to serve their Union and continue to be the voice for fair wages, benefits and workplace rights.

In Strength,

Kathy Bonogofski,  
President  
WESDEA OSEA  
Chapter 95

### OSEA COMMITMENT TO CLASSIFIED

OSEA is committed to continue the fight for better wages, hours and working conditions for classified workers at WESD. We will face the challenges of the future together.

### BARGAINING MEANS ALL OF US

Over the last few months the Negotiations Committee has continued to meet in preparation for when bargaining can begin again. Many classified issues have already been identified and much of the work completed. However, the make up of our Negotiations Committee must change to only classified members. We no longer represent licensed employees.

A few meetings will be needed to make adjustments before bargaining starts. WESDEA Chapter 95 and OSEA contacted OSBA/WESD the same afternoon as the vote count to request bargaining dates in February.

We are ready to go.

## Meeting Dates

### 2006-07 Chapter 95 Meetings

All regular meetings will be held the third Tuesday of each month at 2611 Pringle Rd SE, Salem. The Executive Board meets at 4:15 p.m. on each of the scheduled meeting days.

- **Special Meeting: 1/30/2007 - 6:00 p.m., Marion Room**
- 2/20/2007 - 4:30 p.m.
- 3/20/2007 - 4:30 p.m.
- 4/17/2007 - 4:30 p.m.
- 5/15/2007 - 4:30 p.m. (last meeting until September)  
Additional meetings scheduled as needed.

### Information Meetings for Classified Staff

Tuesday, January 30, 2007  
12:00-1:00 p.m.  
Early Childhood Center, Salem

Tuesday, January 30, 2007  
5:00-6:00 p.m.,  
Pringle Rd, Marion Room, Salem

Wednesday January 31, 2007  
5:00-6:00 p.m.  
Yamhill Center, Cozine Room, McMinnville

## Chapter Contacts

*Do you have a work place or employer issue and want to talk to a Union Representative? Call or email any of the following:*

• **Kathy Bonogofski**,  
President  
503-385-4623  
[kathy.bonogofski@wesd.org](mailto:kathy.bonogofski@wesd.org)

• **Kathleen Adamson**  
Treasurer:  
503-945-9981  
[kathleen.adamson@wesd.org](mailto:kathleen.adamson@wesd.org)

• **Alan Brown**  
OSEA Field Representative  
503-588-0121  
[alanb@osea.org](mailto:alanb@osea.org)

## OFFICER VACANCIES

There are currently two officer positions open: vice president and secretary. If you are interested in supporting you union by being an officer, please contact Kathy Bonogofski.

## UNION WINS BIG GRIEVANCE FOR CLASSIFIED MEMBERS

Over 60 Classified staff took their negotiated extra day off after July 1, 2006, this last year. This meant that because of hour reductions in their schedules, the extra day off was for fewer hours than if the day had been taken by June 30, 2006.

The Union filed a group grievance on December 22, 2006, demanding that employees get the full hours they were entitled to before June 30, 2006.

The grievance was settled on January 9, 2007. The settlement calls for all affected employees to receive that additional paid time off. That half or full hour off must be taken by April 9, 2007.

Contact Alan Brown at 503-588-0121 or 1-800-252-6732 or [alanb@osea.org](mailto:alanb@osea.org) if you have further questions.