OSEA Conference 2016 Minutes
Red Lion Hotel, Jantzen Beach
Portland, Oregon

Friday, June 23, 2016 – First Business Session

Call to Order
President Tim Stoelb called the 78th OSEA Conference to order at 9:07 a.m., welcomed all new delegates and introduced those seated at the head table: Secretary Mary Hofer, Vice President Ma’lena Wirth, Parliamentarian M. Carling, Executive Director Rick Shidaker, General Counsel Mike Tedesco, and the Board of Directors: Zone I Director Kathy Forbes, Zone II Director Jane Carlson, Zone III Director Lisa Gourley, Zone IV Director Teri Jones, Zone V Director Aaron Powell, Zone VI Director Monica McCanna, Zone VII Director Adrian Rodarte and Jr. Past President Bonnie Luisi.

Credentials Report
Conference/Credentials Committee Co-Chair Denise Chase presented the credentials report:

Chapter Report
Chapters eligible for Conference ........................................ 139
Chapters reporting delegates ............................................. 64
Chapters not reporting delegates ........................................ 75

Delegate Report

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<th>Authorized</th>
<th>Registered</th>
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<tbody>
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<td>Board</td>
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<td>Lifetime</td>
<td>14</td>
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<td>ROSE</td>
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<td>7</td>
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</tr>
<tr>
<td>Chapter</td>
<td>1020</td>
<td>250</td>
<td>220</td>
</tr>
</tbody>
</table>

Total delegates reported ................................................ 241

As the Conference/Credentials Committee brought the credentials report to the floor, it was automatically moved and seconded to adopt the report. Motion carried and the credentials report was adopted at 9:10 a.m.

Conference Rules
Vice President Ma’lena Wirth read the Rules for Conduct of Business for Conference 2016. Chapter 21 moved to adopt the Conference Rules and Chapter 25 seconded motion.

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<th>Pro</th>
<th>Con</th>
<th>Question</th>
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<tbody>
<tr>
<td>None</td>
<td>None</td>
<td>Ron Rogers – Lifetime</td>
</tr>
</tbody>
</table>

Motion to adopt the Conference Rules as presented carried and the Conference Rules were adopted at 9:27 a.m.

Conference Program
President Stoelb presented the Conference Program for adoption. Chapter 15 moved to adopt the Conference Program and Chapter 14 seconded motion. Motion carried and the Conference Program was adopted at 9:28 a.m.
Conference Minutes Approving Committee
President Stoelb thanked the Conference 2015 Minutes Approving Committee members: Jean Chiappisi, Philomath Chapter 64; Mary Marshall, Corvallis Chapter 2; and Cindy Johansen, Baker Chapter 20. Without objection from the delegates, Jean Chiappisi, Philomath Chapter 64; Michelle Scaffin, Medford Chapter 15; and Lori Diggs, Bend-La Pine Chapter 6 were appointed to the Conference 2016 Minutes Approving Committee.

Recognition of Chapter Delegate Scholarships
Vice President Wirth announced the chapters that donated funds to provide financial assistance for other chapter delegates to attend Conference 2016. Those making donations were Beaverton Chapter 48, Bend-La Pine Chapter 6, Centennial Chapter 113, Hermiston Chapter 10, Lake Oswego Chapter 12, Ontario Chapter 23 and Willamette ESD Chapter 95. 2016 recipients of Conference scholarships are Baker Chapter 20, Butte Falls Chapter 142, Corvallis Chapter 2, Dayton Chapter 88, La Grande Chapter 24, Lane County Head Start Chapter 600 and Mt. Hood Community College Head Start Chapter 603.

American Association of Classified School Employees (AACSE)
President Stoelb introduced the OSEA members of the Oregon AACSE delegation: Director OBie Murphy, Oregon Trail Chapter 80; Director Monica McCanna, Harney County Chapter 75 and OSEA Zone VI Director; and Alternate Director Judy Kullusion, Roseburg Chapter 21. At the AACSE spring meeting, Director Ma’Len Wirth, Baker Chapter 20 and OSEA Vice President, was appointed to serve as AACSE president. With that appointment, Alternate Director Monica McCanna moved into the director position. This has created a vacant alternate position which will be elected at this Conference. AACSE President Wirth gave the AACSE report.

Introduction of Committee Members
President Stoelb introduced the members of the OSEA committees and thanked them for their service.

State of the Union
Vice President Wirth presented the Year in Review video. She then introduced President Stoelb who gave the OSEA State of the Union which highlighted the achievements and challenges from the past year.

Treasurer’s Report
Treasurer and Chief Financial Officer Rick Shidaker presented the Treasurer’s Report to the delegates.

First Budget Presentation
Finance Committee Chair Linda Bradetich gave the first presentation of the Proposed 2016-17 Budget. Delegates’ questions were answered during the budget and Treasurer’s Report Q & A.

Nominations for State Officers, Zone Directors, and AACSE Director and Alternate Positions
Election Committee Chair Connie Oswald announced letters of intent received for OSEA state officers, zone directors, and AACSE director and alternate positions and nominations were then opened from the floor.

OSEA Board of Directors

<table>
<thead>
<tr>
<th>State Officers</th>
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<tr>
<td>President</td>
<td>Tim Stoelb, Roseburg Chapter 21</td>
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<tr>
<td>Vice president</td>
<td>Ma’Len Wirth, Baker Chapter 20</td>
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<tr>
<td>Secretary</td>
<td>Mary Hofer, Bend-La Pine Chapter 6</td>
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<td>Adrian Rodarte, Hermiston Chapter 10</td>
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<table>
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<tr>
<th>Zone Directors</th>
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<tr>
<td>Zone II director</td>
<td>Jane Carlson, Molalla River Chapter 110</td>
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<td>Nikki Landau, Lake Oswego Chapter 12 (nomination from the floor). Landau declined the nomination.</td>
</tr>
<tr>
<td>Zone IV director</td>
<td>Teri Harris Jones, Coos Bay Chapter 33</td>
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<tr>
<td>Zone VI director</td>
<td>Debbie Christian, Bend-La Pine Chapter 6</td>
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<td>Monica McCanna, Harney County Chapter 75</td>
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</tbody>
</table>
No further nominations were made from the floor and nominations for OSEA Board of Directors were closed.

**AACSE Director**
Judy Kulluson, Roseburg Chapter 21 (nomination from the floor)

**AACSE Alternate Director – 2 Year Term**
Mary Hofer, Bend-La Pine Chapter 6
Judy Kulluson, Roseburg Chapter 21

**AACSE Alternate Director – 1 year term**
Marina McCambridge, Phoenix-Talent Chapter 96 (nomination from the floor)
Debbie Christian, Bend-La Pine Chapter 6 (nomination from the floor)
Delores Piersol, Hermiston Chapter 10 (nomination from the floor)
Aaron Powell, Central Point Chapter 47 and Zone V Director (nomination from the floor)

No further nominations were made from the floor and the nominations for AACSE director and alternate directors were closed.

President Stoelb dismissed the delegates for lunch at 11:40 a.m.

**Staff Introductions**
Executive Director Shidaker introduced the OSEA staff.

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**Friday, June 24, 2016 – Second Business Session**
President Stoelb called the second business session of the 78th OSEA Conference to order at 1:03 p.m.

**Credentials Report**
Conference/Credentials Committee Co-Chair Denise Chase presented the credentials report:

**Chapter Report**

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</tr>
<tr>
<td>Chapter</td>
<td>1020</td>
<td>250</td>
<td>226</td>
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Total delegates reported .............. 248

As the Conference/Credentials Committee brought the credentials report to the floor, it was automatically moved and seconded to adopt the report. Motion carried and the credentials report was adopted at 1:12 p.m.

**AFT Awards Presentation**
AFT special recognition awards were presented by AFT PSRP Division Director Tom Moran.
The Children’s Literacy Award was presented to Centennial Chapter 113, Sweet Home Chapter 3, Woodburn Chapter 25, Beaverton Chapter 48 and Central Chapter 124 for recognition of their work in the First Book campaigns.

The Everyday Hero Award was presented to Luigi Quintos, Willamette ESD Chapter 95, and Don Dolan, Sherwood Chapter 103, for the moving work they do with kids.

OSEA was recognized for their new Worksite Organizer program.

OSEA’s communications department was recognized for their outstanding work on the electronic newsletter as an effective communication tool.

**Parliamentary Explanation**
Prior to the beginning of action on resolutions, Parliamentarian M. Carling was introduced and he made a statement regarding scope of notice for resolutions and amendments.

**Questions**
Rogers – Lifetime
Manley – Chapter 51
Smith – Chapter 1
Pizer – Chapter 51
Rogers – Lifetime
Piersol – Chapter 10
Rusco – Chapter 1

**Action on Resolutions**
Action on resolutions began at 1:41 p.m.

**Resolution 1: Per Capita Dues Restructuring**
Submitted by OSEA Finance Committee

Resolutions Committee member Monica McCanna read Resolution 1. The resolution was automatically moved and seconded per Conference Rule 6.

RESOLVED That in accordance with Article III, Section 7, of the OSEA Constitution, the current per capita dues structure shall be revised as follows:

Effective September 1, 2016: 1.675% to 1.80% (based on gross annual salary divided equally by the number of paychecks received).

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<th>Pro</th>
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<tr>
<td>Bradetich – Chapter 6</td>
<td>None</td>
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<td>Jones – Board</td>
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Amendment 1 moved by David English, West Linn-Wilsonville Chapter 102, to include: **Line 22: the monthly dues per member per paycheck shall not exceed $55.50.** President Stoebi ruled this out of order as it was beyond scope of the original resolution as it would cap the dues. Debate resumed.

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<tr>
<td>English – Chapter 102</td>
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<td>Smith – Chapter 1</td>
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<td>Manley – Chapter 51</td>
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</table>
Amendment 2 moved by Tim Manley, Tigard-Tualatin Chapter 51, to include: **capped at $42,500 gross annual salary**. President Stoelb ruled this out of order as it was beyond scope of the original resolution as it would reinstate the cap.

Motion made by Rhonda Linstrom, West Linn-Wilsonville Chapter 102, to overrule the decision of the chair that Amendment 1 was outside of scope. Phoenix-Talent Chapter 96 seconded motion.

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<tr>
<td>English – Chapter 102</td>
<td>Stoelb – Board/Chair</td>
<td>Tagwerker – Chapter 1</td>
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<tr>
<td>Ward – Chapter 10</td>
<td>Hilton – Chapter 40</td>
<td>Linstrom – Chapter 102</td>
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<td>Crossan – Chapter 54</td>
<td>McCanna – Board</td>
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Point of Order: Hamilton – Chapter 84

Tina Ray, Gresham-Barlow Chapter 8, moved to end debate. Astoria Chapter 72 seconded motion. Motion passed.

President Stoelb called for the question appealing the ruling of the chair that Amendment 1 was outside of scope. A “yes” vote would sustain the ruling of the chair. A “no” vote would overrule the ruling of the chair. It would take a majority of “no” votes to overrule the ruling of the chair. Motion failed at 2:19 p.m.

Debate on the original Resolution 1 resumed.

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<td>Rieger – ROSE</td>
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<td>Nelson – Chapter 113</td>
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<td>Myers – Chapter 24</td>
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Kathi Fetch, Vernonia Chapter 67, moved to end debate. Molalla River Chapter 110 seconded motion. Motion passed. **Resolution 1 passed at 2:22 p.m.**

**Resolution 2: Strike Fund – Action Fund**

Submitted by Glen Vanderhoof, South Umpqua Bus Drivers Chapter 201

Resolutions Committee member Anjee Young-Whitnah read Resolution 2. The resolution was automatically moved and seconded per Conference Rule 6.

RESOLVED That Article VII of the OSEA Constitution be amended as follows; and be it further

RESOLVED That Board Policy 400 be amended as follows; and be it further

RESOLVED That $568,000 in the General Fund be transferred into the new Strike Fund account; and be it further

RESOLVED That the $50,000 currently being maintained in the Action Fund account remain in said account; and be it further

RESOLVED That the $0.50 per bargaining unit member per month worked of per capita dues and fair share service fees currently designated for the Action Fund be reallocated with $0.40 dedicated to the Strike Fund and $0.10 dedicated to the Action Fund; and be it further

RESOLVED That the OSEA Board of Directors further amends Board Policy as appropriate to reflect the constitutional and policy changes itemized herein.
ARTICLE VII
BOARD OF DIRECTORS

Section 7. Strike Fund—A special interest-bearing Strike Fund account shall be established solely to provide direct financial support to active members in good standing participating in an OSEA-authorized strike action. The Association shall transfer into the Strike Fund account $0.40 per bargaining unit member per month worked of per capita dues and fair share service fees. Eligibility requirements for accessing these funds shall be enumerated in OSEA Board Policy.

Section 8. Action Fund – A special interest-bearing Action Fund account shall be established to be used for organizing efforts in the event of a labor emergency or strike. The Association shall transfer into the Action Fund account $0.10 per bargaining unit member per month worked of per capita dues and fair share service fees. The process for utilizing these funds shall be enumerated in OSEA Board Policy.

446 Action Fund (Revised 2014 Conference-Board Meeting, December 2014)
An OSEA Action Fund shall be established and maintained in a separate interest-bearing account, which may be utilized by affiliated chapters in good standing, or the Association, in the event of a strike or other labor emergency as determined by the Board of Directors.

1. Except as needed in the event of an authorized strike or labor emergency, the fund balance shall be maintained at $50,000 by a transfer of $0.50 per bargaining unit member, per month worked of per capita dues and fair share service fees.

2. All requests for funds by a chapter must have prior approval of the chapter membership or the chapter executive board. The request shall be sent in writing to the Director of Organizing and/or Director of Field Operations and must indicate:
   a. The reason(s) for the request;
   b. The amount of funds needed;
   c. The activities and/or materials for which the funds will be used; and
   d. The date of chapter or executive board approval of the request.

Requests for funds may also be initiated by the Director of Organizing and/or the Director of Field Operations.

3. The Director of Organizing and/or the Director of Field Operations shall review and forward all such requests for funds, along with his/her recommendation, to the Executive Director who shall, after consultation with appropriate staff, make a recommendation to the Board of Directors as to:
   a. The merits of the request;
   b. The amounts of funds to be allocated; and
   c. The planned activities and/or specific materials for which the funds are to be used.

4. The Executive Director may submit a request for funds on behalf of the Association directly to the Board of Directors in the event of a decertification attempt or any other labor emergency having a generalized effect on the employees of a bargaining unit represented by OSEA if a chapter fails or refuses to submit a request.

5. Additional funds in excess of the original amount requested may be allocated by the Board of Directors to provide additional support or activities for the chapter and/or Association, if necessary.

6. The disbursement of any allocated funds shall be at the discretion of the Executive Director or his/her designee and not the chapter.
a. The Executive Director, or designee, shall keep the Board of Directors informed of the amount of funds used and the status of activities in each chapter or the Association acting on its own behalf.

b. Upon the conclusion of any strike or other labor emergency, the Executive Director shall render a final report to the Board of Directors indicating the status of the chapter and/or Association and an accounting of allocated funds. Any allocated funds not used shall remain in the Action Fund account.

(NEW)

Strike Fund

An OSEA Strike Fund shall be established and maintained in a separate interest-bearing account to provide direct financial support to active members in good standing participating in an OSEA-authorized strike action. This fund shall not be used for any other purpose except as specified herein.

1. The OSEA Board of Directors shall ensure the Strike Fund balance is maintained at a minimum of $1,000,000, except in the event of a strike, by a transfer of $0.40 per bargaining unit member, per month worked of per capita dues and fair share service fees.

2. Members shall be eligible for Strike Fund benefits if the following conditions are met:
   a. Must be an active member in good standing as defined in Article III of the OSEA Constitution for at least three (3) months.
   b. Must be engaged in an OSEA-authorized strike action.
   c. Must complete fifteen (15) hours per week of strike-related duties as assigned by OSEA (i.e., picketing, strike office support, etc.)

3. Benefits shall be paid from the Strike Fund in accordance with the following provisions:
   a. When $1,000,000 has accumulated in the Strike Fund, members shall be eligible to receive $150 per week from the Strike Fund from the first day of the strike.
   b. When the balance in the Strike Fund exceeds $2,000,000, strike benefits shall increase to $175 per week.
   c. When the balance in the Strike Fund exceeds $2,500,000, strike benefits shall increase to $200 per week.
   d. Thereafter, each increase of $500,000 in the Strike Fund shall increase strike benefits by $25.00 per week in the manner described above.
   e. Any decrease in the Strike Fund balance shall result in a decrease in benefits to the previous level, but not below $150 per week.

(All remaining policy sections to be re-numbered)

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<th>Pro</th>
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<tbody>
<tr>
<td>Smith – Chapter 1</td>
<td>McCanna – Board</td>
<td>Mayner – Chapter 8</td>
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<td>Manley – Chapter 51</td>
<td>Crossan – Chapter 54</td>
<td>Poyser – Chapter 14</td>
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<td>Kammerer – Chapter 93</td>
<td>Liden – Chapter 102</td>
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Ervin Miller, North Clackamas Chapter 71, moved to end debate. Canby Chapter 105 seconded. Motion passed.

Resolution 2 failed at 3:16 p.m.

Point of Order: Scaffin – Chapter 15
Question
Shotwell – Chapter 6
Dacklin – Chapter 84
Rusco – Chapter 1

JoAnn Smith, Eugene Chapter 1, made a motion to reconsider Resolution 2. Beaverton Chapter 48 seconded motion.

Point of Order: Poyser, Chapter 14, asked if Smith was on the prevailing side, which would, therefore, give her the right to make a motion to reconsider. Only those who voted no would be eligible to make a motion to reconsider. As Smith was not on the prevailing side, her motion was ruled out of order.

Justin Haines, Springfield Chapter 4, moved to reconsider. David Douglas Chapter 40 seconded motion. Motion failed at 3:28 p.m.

Newsy Awards
Public Relations Committee Chair Melissa Siegel presented the criteria for the Newsy Awards. The awards honor the best use of print newsletters, websites and/or social media and are placed into two categories based on chapter size; small chapters of 1-125 members and large chapters of 126 members and over.

The winner under the print/newsletter small chapter category: Winston-Dillard Chapter 29. The winner under the print/newsletter large chapter category is Gresham-Barlow Chapter 8.

Siegel recognized the following chapters that submitted newsletters and presented certificates of recognition:
Beaverton Chapter 48
Bend-La Pine Chapter 6
Sherwood Chapter 103

The winners for the website and social media group:
Small chapter: Winston-Dillard Chapter 29
Large chapter: Centennial Chapter 113

Siegel recognized the following chapters that submitted social media pages:
Medford Chapter 15
McMinnville Chapter 90
Oregon City Chapter 14
Beaverton Chapter 48
Clackamas County Children’s Commission Chapter 601
Tigard-Tualatin Chapter 51

Action on Resolutions
Action on resolutions resumed at 3:50 p.m.

Resolution 3: State Officer Terms
Submitted by the OSEA Board of Directors

Resolutions Committee member Leanna Hakala read Resolution 3. The resolution was automatically moved and seconded per Conference Rule 6.

RESOLVED That Article VIII of the OSEA Constitution be amended as follows; and be it further
RESOLVED That the changes itemized herein shall become effective immediately upon adoption by the Conference delegates; and be it further

RESOLVED That the OSEA Board of Directors amends Board Policy as appropriate to reflect the constitutional changes itemized herein.

ARTICLE VIII
ELECTED OFFICERS

Section 1. The elected officers of this Association shall be President, Vice President, Secretary, all of whom shall be elected for three-year terms, and a Zone Director from each Zone, all of whom shall be elected for a two-year term, and shall continue in office until their successors are elected.

Officers shall be nominated and elected during the Annual Conference. The President, Vice President, and Secretary shall be elected in alternating odd- and even-numbered years every third year of the position term, and Zone Directors from Zones 2, 4, and 6 shall be elected in even numbered years. Zone Directors from Zones 1, 3, 5 and 7 shall be elected in odd numbered years.

All candidates for the OSEA Board of Directors shall submit the Board-approved Intent/Nomination Form to the Election Committee on or before March 1 of any election cycle to ensure their inclusion in an OSEA Journal issue published prior to Conference. Intent/Notification to seek office, however, remains available to members through the nominating process at Conference.

All candidates for the OSEA Board of Directors shall comply with the current Board-approved Campaign Guidelines. (Board Policy Section 103)

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<tr>
<td>Carlson – Board</td>
<td>Rogers – Lifetime</td>
<td>Miller – Chapter 71</td>
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<td>Scaffin – Chapter 15</td>
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President Stoelb called for the question on Resolution 3.

**Resolution 3 passed at 3:58 p.m.**

**Membership Percentages Recognition**
Public Relations Committee Chair Melissa Siegel presented the membership percentages recognition. Siegel shared that membership percentages are ranked at the following levels:

- Gold 91–100 percent
- Silver 81–90 percent
- Bronze 71–80 percent

This year chapters attaining Gold Level are:
- Centennial Chapter 113
- Dallas Chapter 34
- Dayton Chapter 88
- Hood River Chapter 9
- Tillamook Chapter 28
- Vernonia Chapter 67

The following chapters are at 100 percent membership:
- Butte Falls Chapter 142
- Crook County Chapter 85
- North Santiam Chapter 122

President Stoelb adjourned the second business session at 4:07 p.m.
Saturday, June 25, 2016 – Third Business Session
President Stoelb called the third business session of the 78th OSEA Conference to order at 9:15 a.m.

Credentials Report
Conference/Credentials Committee Co-Chair Denise Chase presented the credentials report:

Chapter Report
Chapters eligible for Conference ........................................... 139
Chapters reporting delegates .................................................. 64
Chapters not reporting delegates .............................................. 75

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<tr>
<td>Chapter</td>
<td>1020</td>
<td>250</td>
<td>231</td>
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</table>

Total delegates reported .................................................. 253

As the Conference/Credentials Committee brought the credentials report to the floor, it was automatically moved and seconded for the adoption of the report. Motion carried and the credentials report was adopted at 9:16 a.m.

State Officer, Zone Director and AACSE Director/Alternate Candidate Presentations
Election Committee Chair Connie Oswalt began the candidate presentations by reviewing the guidelines for speech length and timekeeping procedures. Candidates for all offices presented their speeches.

Employee of the Year
Public Relations Committee Chair Melissa Siegel introduced OSEA’s 2016 Employee of the Year, Cheryl Radinovich, Harney County Chapter 75.

Action on Resolutions
Action on resolutions resumed at 10:28 a.m.

Resolution 4: Research and Education Committee
Submitted by the OSEA Board of Directors

Resolutions Committee member Marina McCambridge read Resolution 4. The resolution was automatically moved and seconded per Conference Rule 6.

RESOLVED That Article X, Section 3, of the OSEA Constitution be amended as follows:

ARTICLE X
STANDING COMMITTEES

Section 3. Research and Education—The duties shall be to work with others to preview, review and create educational, historical and promotional materials by and for the Association. The Committee will educate and inform the membership of the Association.

(Remaining sections to be re-numbered.)
Resolution 5: Dues and Assessments
Submitted by the OSEA Board of Directors

Resolutions Committee member Leah Hawkins read Resolution 5. The resolution was automatically moved and seconded per Conference Rule 6.

RESOLVED That Articles III and IV of the OSEA Constitution be amended as follows; and be it further

RESOLVED That the OSEA Constitution be amended to include a new article; and be it further

RESOLVED That the OSEA Board of Directors amends Board Policy as appropriate to reflect the constitutional changes itemized herein.

ARTICLE III
MEMBERSHIP

Section 7. The per capita dues for Chapter members of the Association shall be determined by the Finance Committee with the approval of the voting body at the Annual Conference, and the per capita dues can only be increased by resolution and passed by a two-thirds majority vote of the voting body present at any regular Conference.

Section 8. Membership dues are established at the Annual Conference of the Association. All active and associate members are required to pay annual dues. No dues payment is required of honorary or lifetime members. Members at large, as described in Article IV, Section 1, shall pay $5 monthly dues to the Association in advance on a quarterly, semiannual or annual basis, unless by monthly payroll deduction, and all members shall pay the $5 monthly dues based on the actual months worked.

Section 9. No assessment shall be levied by the Association on its members except by a two-thirds vote of the voting body at the Annual Conference.

Section 10. On making application for membership, the applicant shall pay to the affiliated Chapter at least one month’s dues, or sign a payroll deduction card. Members desiring to apply for membership directly to the Association shall pay at least one month’s per capita dues in advance.

Section 11. To be a member in good standing requires qualifying for membership under the various criteria defined in Article III and Article V and being compliant with all dues/membership fee requirements of the Constitution.

Section 12. The Association shall furnish each member in good standing with a membership card.

ARTICLE IV
CHAPTERS

Section 3. Upon affiliation and thereafter, the membership of each local Chapters shall be formed and shall determine the amount of Chapter dues, which shall be paid by the individual members thereof. Payment of such local Chapter dues shall include the monthly Association per capita dues required for each individual active member. Payment of all required dues and fair share service fees, where applicable, shall be in accordance with Article V of this Constitution.
Section 4. Local Chapter dues shall be by payroll deduction by employer, or on a monthly, semiannual or annual basis in advance. One who has not paid dues either by payroll deduction or by cash remittance for 90 days is no longer a member in good standing.

(All remaining sections to be re-numbered)

ARTICLE TBD (New)

DUES AND ASSESSMENTS

Section 1. Annual Per Capita Dues. Effective September 1, 2015, the per capita dues for active members of the Association shall be assessed at the rate of 1.875% of gross annual salary (exclusive of overtime but including longevity or step increments) divided equally by the number of paychecks received regardless of the number of months in paid status. Affiliated Chapters may assess additional local dues as are authorized within the Chapter's constitution.

a. Upon making application for active membership, the applicant shall pay to the affiliated Chapter one (1) month's per capita dues and Chapter dues when applicable or sign a payroll deduction form. Thereafter, all required monthly per capita/Chapter dues for each active member shall be paid by payroll deduction through the employer.

b. All dues and fair share service fees shall be remitted directly to the Association by the employer not later than the 30th day of the following month after payroll deductions are made. OSEA shall then reimburse the Chapter for its portion of dues/fees collected within thirty (30) days of receipt from the employer. Chapters may make arrangements with OSEA and the employer whereby Chapter dues collected are paid directly to the Chapter by the employer.

Section 2. Annual Dues Exceptions

a. No per capita dues payment is required of Lifetime or Honorary members. Such members who are or who become employed in an OSEA-represented bargaining unit shall, however, be assessed Chapter dues unless exempted by provisions set forth in the Chapter constitution.

b. The per capita fee for Associate members shall be $25 annually payable in advance to the Association.

c. Members-at-Large shall pay $5 monthly dues to the Association in advance on a quarterly, semiannual, or annual basis, or by monthly payroll deduction, based on actual months in paid status.

Section 3. Membership in Good Standing

a. "Membership in good standing" for purposes of established voting rights and the right to hold office or positions shall only be effective upon the completion and signing of an OSEA application form for membership and cash payment of all required per capita and Chapter dues for that month. Unless such dues are paid for the interim period, membership in good standing shall only become effective the first day of the following month in which payroll deduction of dues are made.

Exception: Employees whose fair share service fees are currently paid by payroll deduction and who wish to convert their fair share status to OSEA active membership shall be deemed to be a member in good standing upon the date of signing an OSEA membership application and continued payroll deductions of OSEA per capita and Chapter dues.

b. Chapter treasurers receiving cash payments of per capita dues and other payments owed to the Association shall remit such funds to the Association State Office within thirty (30) days of receipt.

Section 4. Delinquency and Resignation. Unless otherwise provided in this Constitution, any member failing to pay all required dues for the current month shall be presumed to have resigned his/her membership and shall not be considered to be in good standing effective the first day of the following month unless there is a delay in the transmission of payroll deducted dues by the employer.
Section 5. Revision of Per Capita Dues. The per capita dues, as itemized herein, can only be revised by resolution at the Annual Conference. Resolutions proposing revisions, which must be submitted to the Executive Director not later than February 1, shall be published in the OSEA official publication (Journal) not less than sixty (60) days prior to the Conference. A two-thirds (2/3) secret ballot vote of the eligible voting body at the Annual Conference shall be required on any resolution to revise per capita dues.

Section 6. Assessments. No assessment(s) shall be levied by the Association on its members except by resolution at the Annual Conference. Resolutions proposing an assessment must be submitted to the Executive Director not later than February 1 and shall be published in the OSEA official publication (Journal) not less than sixty (60) days prior to the Conference. A two-thirds (2/3) secret ballot vote of the eligible voting body at the Annual Conference shall be required on any resolution to levy assessments.

With the adoption of Resolution 1, line 78 and 79 will be automatically amended to reflect an effective date of September 1, 2016, and a per capita dues rate of 1.8%.

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<th>Pro</th>
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<th>Question</th>
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<tbody>
<tr>
<td>Wirth – Board</td>
<td>None</td>
<td>Miller – Chapter 71</td>
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</tbody>
</table>

Amendment 1 moved by Ron Rogers, Lifetime, to include a distinction between “active” and “good standing” into the language where appropriate.

President Stoelb deemed this amendment too vague and would like to take this to the Resolutions Committee. Debate on Resolution 5 resumed.

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<tr>
<td>None</td>
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<td>Manley – Chapter 51</td>
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<td>Tagwerker – Chapter 1</td>
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<td>Hilton – Chapter 40</td>
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Amendment 2 moved by Dianna Hess, Beaverton Chapter 48, to add to Section 6, line 143: “...official publication (Journal) not less than ninety (90) days prior to the Conference. A majority secret ballot vote...”.

President Stoelb ruled this out of order, noting this amendment includes two parts; the first part, going from 60 days to 90 days is out of scope of notice. The amendment could be re-submitted reflecting only the second part.

Point of Order: Taylor – Chapter 48

Richard Slack, Dallas Chapter 34, moved to suspend the rules as it applies to this amendment.

President Stoelb ruled this out of order as the rule of 60 days’ notice is in our Constitution so it cannot be suspended.

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<tr>
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<td>Pricer – Chapter 102</td>
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<td>Wilkins – Chapter 48</td>
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<td>Whited – Chapter 54</td>
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<td>English – Chapter 102</td>
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Kathryn Rieger, ROSE, moved to postpone debate until the next business session to allow time for the amendment to be properly worded. Woodburn Chapter 25 seconded motion.

The voting card count on motion to postpone debate was inconclusive. President Stoelb called for a standing count.
Standing vote: Yes – 130; No - 99

Motion to postpone debate until the next business session passed at 11:36 a.m.

Point of Order: Moro – ROSE

Resolution 6: Budgetary Control/Fiduciary Responsibility
Submitted by the OSEA Board of Directors

Resolution Committee member Marina McCambridge read Resolution 6. The resolution was automatically moved and seconded per Conference Rule 6.

RESOLVED That Article VII, Article X, Article XI, and the Standing Rules of the OSEA Constitution be amended as follows; and be it further

RESOLVED That the OSEA Constitution be amended to include a new article; and be it further

RESOLVED That the OSEA Board of Directors amends Board Policy as appropriate to reflect the constitutional changes itemized herein.

ARTICLE VII
BOARD OF DIRECTORS

Section 1. The Board of Directors of this Association shall be composed of the President, Vice President, Secretary and Zone Directors as voting members of the Board and the Junior Past President serving on the Board, in an honorary, nonvoting capacity. Between Annual Conferences of the Association, the Board of Directors will conduct the necessary business of the Association.

Section 2. There shall be an Executive Director of the Association appointed by the Board of Directors after interviewing all qualified applicants. Said Director will have a contract to run not less than one year and not more than three years, and will be evaluated at the end of each year before a contract extension is granted. The Executive Director shall carry out the duties and orders assigned to him/her by the Conference and the Board of Directors. The aforementioned stipulations also apply to an incumbent Director.

Section 3. The Board of Directors may approve, by a two-thirds vote, expenditures if required, which exceed the budgeted amounts if funds are otherwise available.

Section 4. The Association shall pay necessary travel expenses of officers and committees only after approval, and no payments shall be made over and above the limitations of the adopted budget.

(All remaining sections to be re-numbered)

ARTICLE X
STANDING COMMITTEES

Section 4. Finance—The duties shall be to prepare and recommend an annual budget, comparative expenditure information for the two fiscal years prior to the current year, side-by-side with the budget current year and coming year, presented in a format similar to that of a school district budget, meaning a more detailed report for approval by the voting body at the Annual Conference. It shall audit or cause to be audited the books of the Association.

Section 4.a—The Association shall, at least 60 days prior to Conference, prepare and send to its Chapter units, a copy of the proposed budget, which shall include the adopted budget and actual expenditures during the past two fiscal years, and the proposed budget for the next fiscal year.
Section 4. Finance—The Finance Committee shall be responsible for overseeing the preparation of the Association’s annual budget, providing input and attesting to thoroughness and accuracy of its content. The committee shall meet with the Executive Director and/or the Director of Fiscal Operations at least three (3) times each fiscal year to review the financial status of the Association and shall provide recommendations relating to current funding levels and long-range financial needs and goals. The committee may, if deemed necessary and with approval of the Board of Directors, submit resolutions to the Annual Conference regarding revisions of Association per capita dues/fees or assessments.

ARTICLE XI
ANNUAL CONFERENCE

Section 9. Funds for the operation of the Association shall be determined by the annual budget as presented by the Finance Committee to the Annual Conference and as approved by the voting body. Budgeted funds shall be disbursed under the direction of the Executive Director and reviewed by the Board of Directors.

OSEA STANDING RULES

1. Whenever feasible, resolutions shall be grouped together by subject matter to expedite Conference business sessions. That all resolutions with similar subject matter be color-coded. (OSEA Conference 1992)

2. That OSEA will attempt within reason to purchase American made products. (OSEA Conference 1994)

3. All dues resolutions submitted to the Conference delegates shall be placed at the beginning of the resolution process. (OSEA Conference 1996)

4. Parliamentary procedures training should be conducted at all OSEA trainings. (OSEA Conference 1998)

5. OSEA shall sponsor two leadership events each year, the dates to be determined at the discretion of the OSEA Board of Directors. (OSEA Conference 2012)

6. OSEA shall have bingo at every Conference. (OSEA Conference 2002)

7. OSEA shall include the current budget and the proposed budget in a side-by-side format in the budget proposal. (OSEA Conference 2002)

ARTICLE TBD (New)
BUDGETARY CONTROL

Section 1. Fiscal Year—The fiscal year of this Association shall be from June 1 through May 31, inclusive.

Section 2. Name—All monies in the General Fund of this Association shall be deposited in such financial institution as is determined by the Board of Directors in the name of the “Oregon School Employees Association, AFT Local 6732.”

Section 3. Budget Preparation Responsibility—The Executive Director, in conjunction with the Director of Fiscal Operations and the Finance Committee, shall prepare an annual budget which shall be subject to review and approval by the Board of Directors for presentation to the delegates at each Annual Conference.
a. Each annual budget shall contain itemized estimated receipts and expenditures and shall indicate amounts to be set aside for reserve funds.

b. The Association shall, at least sixty (60) days prior to the Annual Conference, send to all its affiliated Chapters a copy of the proposed budget, which shall include the adopted budgets and actual expenditures during the past three (3) fiscal years in a side-by-side format. All such documents shall also be provided to the delegates at each Annual Conference.

c. All resolutions proposing a revision of the current dues structure brought before the Annual Conference shall be acted upon prior to any other resolutions.

d. All resolutions impacting the budget brought before the Annual Conference delegates shall be considered and acted upon prior to adoption of the annual budget and such resolutions shall be considered prior to any other resolutions which do not impact the budget.

e. Adjustments to the proposed budget, only if necessitated by resolutions adopted during the Annual Conference, shall be made by the Executive Director, with approval of the Board of Directors, prior to its final adoption.

Section 4. Regulation of Expenditures—Funds for the operation of the Association during the fiscal year shall be determined by the annual budget as is approved by a majority vote of the eligible voting body at each Annual Conference.

a. The Association shall pay necessary expenses of the Board of Directors and all committees in accordance with OSEA Board Policy.

b. All allowable and approved expenses of the OSEA membership shall be paid in accordance with OSEA Board Policy.

Section 5. Control of Funds—All funds of the Association shall be received and entered upon the records of the Director of Fiscal Operations which shall be kept under direction of the Executive Director and the State President. Regular books and full accounts showing all receipts and disbursements shall be maintained and shall be open at all times to the inspection of the State President, or designee, and the Finance Committee chair.

a. A report as to the financial condition of the Association, including a detailed statement of receipts and disbursements for the fiscal year, shall be rendered at each meeting of the Board of Directors and each Annual Conference. Copies of such report shall be made available to each Chapter President upon request.

b. All funds of the Association shall be kept in such depository as may be approved by the Board of Directors and shall be disbursed by the Director of Fiscal Operations. All checks written on Association accounts shall bear one signature. The authorized signatures shall be those of the Director of Fiscal Operations, the Executive Director, and the State President.

c. The Director of Fiscal Operations shall be bonded in such amount as may be required by the Board of Directors and the premium of such bond shall be paid by the Association.

Section 6. Audit of Fiscal Records—The Board of Directors shall, upon the close of each fiscal year, cause the fiscal books and records of the Association to be thoroughly audited by a competent and qualified person or firm not affiliated with the Association.

a. The report and findings of the auditor shall be provided to the Board of Directors and the Finance Committee and shall be filed with the State Secretary at the next Annual Conference and made part of the official Conference minutes.

b. The Board of Directors shall review and accept the auditor’s report and findings and, if recommendations are provided therein, shall take such action as it deems necessary and prudent to implement the recommendations.

Pro

Forbes – Board

Con

Pizer – Chapter 51

Question

Haines – Chapter 4

Hilton – Chapter 40

Kammerer – Chapter 93

Manley – Chapter 51

16
Amendment 1 moved by Michelle Scaffin, Medford Chapter 15, to return line items 46 and 47 to the proposed new article. West Linn-Wilsonville Chapter 102 seconded motion.

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<tr>
<td>Scaffin – Chapter 15</td>
<td>None</td>
<td>Doyle – Chapter 44</td>
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<tr>
<td>English – Chapter 102</td>
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President Stoelb called for the question on Amendment 1. **Amendment 1 passed.**

President Stoelb called for the question on Resolution 6 as amended. **Resolution 6 as amended passed at 12:07 p.m.**

President Stoelb dismissed delegates for lunch at 12:07 p.m.

**Saturday, June 25, 2016 – Fourth Business Session**

President Stoelb called the fourth business session of the 78th OSEA Conference to order at 2:04 p.m.

**Credentials Report**

Conference/Credentials Committee Co-Chair Denise Chase presented the credentials report:

**Chapter Report**

- Chapters eligible for Conference ........................................ 139
- Chapters reporting delegates ........................................... 64
- Chapters not reporting delegates ................................. 75

**Delegate Report**

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<th></th>
<th>Authorized</th>
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<tbody>
<tr>
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<td>10</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Lifetime</td>
<td>14</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>ROSE</td>
<td>10</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Chapter</td>
<td>1020</td>
<td>250</td>
<td>233</td>
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</table>

Total delegates reported ........................................... 255

As the Conference/Credentials Committee brought the credentials report to the floor, it was automatically moved and seconded for the adoption of the report. Motion carried and the credentials report was adopted at 2:06 p.m.

**Introduction of Past OSEA Presidents and Lifetime Members**

President Stoelb introduced OSEA’s Lifetime members and past OSEA presidents who are present at Conference 2016:

- Pat Hammond, Lifetime member
- Pat Gest, Lifetime member and 21st OSEA president, 1974–1976
- Mary Slawosky, Lifetime member and 29th OSEA president, 1990–1993
- Ron Rogers, Lifetime member and 31st OSEA president, 1994–1998
- Bob Bradetich, Lifetime member and 33rd OSEA president, 2000–2001
- Bonnie Luisi, Lifetime member and 35th OSEA president, 2010–2012
Action on Resolutions

Resolution 5: Debate resumed at 2:09 p.m.

Amendment 2 moved by Dianna Hess, Beaverton Chapter 48, to add in Section 5, line 136, the words “A majority secret ballot vote.” Gresham-Barlow Chapter 8 seconded motion.

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<tr>
<td>Hess – Chapter 48</td>
<td>Bradetich – Chapter 6</td>
<td>Manley – Chapter 51</td>
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<tr>
<td>Pizer – Chapter 51</td>
<td>Gourley – Board</td>
<td>Rusco – Chapter 1</td>
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<td>Hess – Chapter 48</td>
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<td>Schneider – Chapter 31</td>
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<td>Miller – Chapter 71</td>
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President Stoelb called for the question on Amendment 2 to Resolution 5 to add “A majority secret ballot vote” to Section 5, line 136. Motion failed at 2:26 p.m.

Anna Taylor, Beaverton Chapter 48, made a motion to refer Resolution 5 back to committee for further evaluation. Neah-Kah-Nie Chapter 93 seconded motion.

The voting card count was inconclusive. President Stoelb called for a standing count on whether to refer Resolution 5 back to committee.

Standing vote: Yes – 110; No - 104

Motion to refer Resolution 5 back to committee passed at 2:35 p.m.

Resolution 7: Chapter Governance Constitution
Submitted by the OSEA Board of Directors

Resolution Committee member Anjee Young-Whitnah read Resolution 7. The resolution was automatically moved and seconded per Conference Rule 6.

RESOLVED That Article IV of the OSEA Constitution be amended as follows; and be it further

RESOLVED That the OSEA Board of Directors amends Board Policy as appropriate to reflect the constitutional changes itemized herein.

ARTICLE IV
AFFILIATED CHAPTERS

Section 1. Membership shall be in affiliated local Chapters, which may establish their own rules and regulations for the governance of their members, consistent with the Constitution and written policies of this organization and the requirements of law. Where it is impossible for eligible members to join to form a local Chapter, they may affiliate directly with the Association and be known as members-at-large. These members must be fair share members of another Union or nonmembers of another Union if allowed by the collective bargaining agreement.

Section 2. A Chapter affiliate, deemed not working for the interests of the Association, based on a decision of the Board of Directors or by any lawful act or a disaffiliation with the Association, shall be immediately deleted from the Association. All funds of such Chapter shall be held in trust for the benefit of the Association, and no expenditure shall be made therefrom for any purpose whatsoever until all monetary obligations to the Association, any per capita dues and/or payments for supplies and services are made to
the Association together with costs and attorneys’ fees incurred in receiving such amounts, if any, have been repaid to the Association; this provision shall be deemed contractual and shall be enforceable at law in equity.

Section 3. Local Chapters shall be formed and shall determine the amount of dues, which shall be paid by the individual members thereof; said local Chapter dues shall include the monthly Association per capita dues for each individual member.

Section 4. Local Chapter dues shall be by payroll deduction by employer, or on a monthly, semiannual or annual basis in advance. One who has not paid dues either by payroll deduction or by cash remittance for 90 days is no longer a member in good standing.

Section 5. Each affiliated local Chapter shall be assigned a Chapter number in affiliation with the Association, and all affiliated members must be members of the Association.

Section 6. All affiliated local Chapters shall abide by the Constitution and written policies of the Association under the penalty of suspension from the Association by a vote of the majority of the voting body at the Annual Conference.

Section 7. Upon affiliation, each Chapter is required to adopt a local constitution and/or bylaws within one year. The “Oregon School Employees Association Template Constitution” OSEA Chapter Governance Constitution shall govern Chapters without a constitution until a local constitution and/or bylaws is adopted. Chapters may adopt the OSEA Chapter Governance Constitution as their local constitution. Each Chapter is required to submit a copy of their constitution and/or bylaws, including all modifications and changes, to the State Office of OSEA, including modifications and changes within ten (10) days of membership approval. The OSEA Board of Directors shall develop and maintain an OSEA Template Constitution for Chapter governance. The template shall be reviewed annually at the Board’s summer workshop. Such constitution and/or bylaws, or any modifications or changes thereof, shall not become effective until approved by the Executive Director or by action of the Board of Directors on appeal.

The OSEA Chapter Governance Constitution and Guidelines for chapter use, indicating both required and optional provisions, shall be reviewed and updated as needed by the Board of Directors on an annual basis. Procedures for approval and appeal shall be set forth in OSEA Board Policy.

Section 8. In the event a Chapter officer retires prior to completion of their term of office, such Chapter officer may request approval of the Chapter Executive Board to be allowed to complete the term of office. The Chapter Executive Board may approve such a request, provided the retiring Chapter officer continues to pay full dues to OSEA and that the term of office remaining does not exceed 12 months.

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<tr>
<td>Gourley – Board</td>
<td>None</td>
<td>Miller – Chapter 71</td>
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President Stoelb called for the question on Resolution 7.

**Resolution 7 passed at 2:46 p.m.**

**Election Results**
Election Committee Chair Connie Oswalt announced the results of the election votes for state officers, zone directors, and AACSE director and alternate director positions.

**OSEA Board of Directors (winner’s name is underlined)**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Votes</th>
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<tbody>
<tr>
<td>President</td>
<td>Tim Stoelb</td>
<td>212</td>
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<td></td>
<td>Ma’Lena Wirth (write-in)</td>
<td>1</td>
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<tr>
<td>Vice President</td>
<td>Ma’Lena Wirth</td>
<td>220</td>
</tr>
<tr>
<td>Secretary</td>
<td>Mary Hofer</td>
<td>123</td>
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<tr>
<td></td>
<td>Adrian Rodarte</td>
<td>104</td>
</tr>
</tbody>
</table>
Zone II Director  
Jane Carlson  61  
Trevor Lisenbee (write-in)  1  
Melissa Siegel (write-in)  1  

Zone IV Director  
Teri Harris Jones  15  

Zone VI Director  
Debbie Christian  11  
Monica McCanna  14  

AACSE director and alternate directors (winner’s name is underlined)  
AACSE director:  
Judy Kulluson  214  
Debbie Christian (write-in)  1  

AACSE alternate director:  
Mary Hofer  172  
(2 year term)  
Judy Kulluson  58  

AACSE alternate director:  
Debbie Christian  73  
(1 year term)  
Marina McCambridge  83  
Delores Piersol  42  
Aaron Powell  27  

Final Budget Presentation/Adoption  
Finance Committee Chair Linda Bradetich gave the final budget presentation and made a motion to adopt the 2016-17 budget. As motion came from the Finance Committee, it was automatically seconded.  

President Stoelb called for the question.  
The OSEA 2016-17 budget was adopted at 3:11 p.m.  

New Business  
Zone III Director Lisa Gourley moved that an Honorary membership be awarded to Tricia Smith. As the nomination came from the Board of Directors, which is comprised of more than one member, motion was automatically seconded.  

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<tr>
<td>Wirth – Board</td>
<td>None</td>
<td>None</td>
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<td>Luisi – Lifetime</td>
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<td>McCanna – Board</td>
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<td>Osborne – ROSE</td>
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Jane Carlson, Board, moved to end debate. Woodburn Chapter 25 seconded motion. Motion passed.  

President Stoelb called for the question. Motion passed at 3:25 p.m.  

Conference Site Search Presentation  
President Stoelb provided information about the Conference/Credentials Committee’s research into potential sites for the 2017-19 Conferences. He introduced Conference/Credentials Committee Co-Chairs Debbie Christian and Denise Chase to present the report. Committee Co-Chair Debbie Christian explained the committee’s site search process. Lodging capacity, meeting space and available dates were the rating criteria, along with price. All sites were then ranked based on favorability criteria and four sites were chosen to visit: Chinook Winds Casino in Lincoln City, Eugene Hilton, Holiday Inn at the Airport in Portland and Salem Convention Center/Grand Hotel. After completion of on-site reviews, these four hotels were presented to the Conference/Credentials Committee and, by ballot vote, the committee chose the highest ranked site to propose to the delegates for consideration.  

Denise Chase, Conference/Credentials Committee co-chair, moved the Salem Convention Center be selected as the Conference site for years 2017, 2018 and 2019. As motion is coming from the committee, it is automatically seconded.
President Stoelb called for the question. Motion to select the Salem Convention Center as Conference site for 2017-19 failed at 3:47 p.m.

The Conference/Credentials Committee’s second ranked location: Holiday Inn at the Airport. Denise Chase, Conference/Credentials Committee co-chair, moved the Holiday Inn at the Airport be selected as the Conference site for years 2017, 2018 and 2019. As motion is coming from the committee, it is automatically seconded.

President Stoelb called for the question. Motion to select the Holiday Inn at the Airport as Conference site for 2017–19 failed at 3:58 p.m.

The Conference/Credentials Committee’s third ranked location: Eugene Hilton. Chase moved the Eugene Hilton be selected as the Conference site for years 2017, 2018 and 2019. As motion is coming from the committee, motion is automatically seconded.

President Stoelb called for the question. The voting card count was inconclusive. President Stoelb called for a standing count.

Standing vote: Yes – 103; No – 106
Motion to select the Eugene Hilton as Conference site for 2017-19 failed at 4:08 p.m.
Bonnie Luisi, Lifetime, moved Conference 2017-19 remain at the Jantzen Beach Red Lion. North Clackamas Chapter 71 seconded motion.

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<td>Luisi – Lifetime</td>
<td>Rhinevault – Chapter 601</td>
<td>Croft – Chapter 48</td>
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<td>Little – Chapter 40</td>
<td>Burnett – Chapter 42</td>
<td>Moro – ROSE</td>
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<td>Crossan – Chapter 54</td>
<td>Ward – Chapter 10</td>
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<td>McElfish – Chapter 110</td>
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<tr>
<td>Ray – Chapter 8</td>
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President Stoelb called for the question.

**Motion to select the Jantzen Beach Red Lion as Conference site for 2017–19 passed at 4:36 p.m.**

**Question**

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<td>Hamilton – Chapter 84</td>
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<td>Taylor – Chapter 48</td>
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**Government Relations Raffles**

Director of Government Relations Ed Edwards introduced the Government Relations Committee members, praised them for their work over the past year and presented awards. Winning names were drawn for the government relations/ELAF political action raffle prizes.

**Good of the Order**

Delegates shared announcements, accomplishments and challenges during the past year.

President Stoelb brought the Conference/Credentials Committee members to the stage to thank them for their hard work and recognized all they had done.

**Adjournment**

President Stoelb adjoumed OSEA Conference 2016 at 4:56 p.m.

Respectfully submitted by,

Mary Hofer, OSEA State Secretary