37 REASONS TO THANK A UNION

1. Collective bargaining rights for employees
2. Paid sick leave for Oregon workers
3. All breaks at work, including your lunch break
4. Established and protects PERS
5. Retirement plan access for Oregon workers
6. Paid vacation
7. Family and Medical Leave Act (FMLA)
8. Oregon Family Leave Act (OFLA)
9. Social Security
10. Minimum wage
11. Civil rights Act/Title VII – prohibits employer discrimination
12. Eight-hour work day
13. Overtime Pay
14. Child labor laws
15. Occupational Safety and Health Act (OSHA)
16. Forty-hour work week
17. Workers’ compensation
18. Unemployment insurance
19. Workplace safety standards and regulations
20. Employer health care insurance
21. Weekends without work
22. Wrongful termination laws
23. Age Discrimination in Employment Act of 1967 (ADEA)
24. Whistleblower protection laws
25. Employee Polygraph Protection Act (EPPA) – prohibits employers from using a lie detector test on an employee
26. Veteran’s employment and training services
27. Wage increases and evaluations
28. Sexual harassment laws
29. Americans With Disabilities Act (ADA)
30. Holiday pay
31. Privacy rights
32. Pregnancy and parental leave
33. Military leave
34. Public education for children
35. Equal Pay Acts of 1963 and 2011 – requires employers pay men and women equally for the same work
36. Laws ending sweatshops in the United States
37. AND MANY, MANY MORE!