CONTACTING NEW HIRES

Employers share new hire information

Report Back

A Member’s Union
OSEA
AFT Local 6732

Field Staff

New hire’s first day on the job

By Day 10

Employers must provide new hire contact information to OSEA within the first 10 days.

Following Monday

OSEA field staff will receive new hire information every Monday. Staff will send the information on to chapter presidents or their designees.

By Day 30

Within their first 30 days on the job, new hires must be allowed to meet with OSEA representatives for at least 30 minutes on paid time. This should be done during work hours, without losing compensation. Contact may happen in a group orientation or individually.

Chapter President

After Contact

Chapter presidents or their designees are responsible for reporting the results of new hire meetings to OSEA. This should include the new hire’s name, date of contact and the result.